

# Dr. Reynaldo Valle Thiele

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## EDUCATION

### **July 2007: Doctorate in Business Administration Freie Universität Berlin, GER**

- Summa cum laude (with distinction)
- Dissertation project: Executive succession and firm performance. A strategic analysis.

### **October 2002: Master of Business Administration Freie Universität Berlin, GER**

- Graduated upon the top 5%
- Courses taken included: Business Policy & Planning, Organization & Leadership, Operations Management

## FURTHER EDUCATION

### **August 2012: TU Braunschweig, GER**

Workshop: Professional course program development

### **June – July 2008: University of Michigan, USA**

Summer training program of the Institute in Survey Research Techniques (ISR)

*[funded by the German Research Foundation (DFG)]*

### **July – August 2007: University of Michigan, USA**

Summer training program of the Inter-University Consortium for Political and Social Research (ICPSR)

*[funded by the German Research Foundation (DFG)]*

### **May 2007: Freie Universität Berlin, GER**

Workshop: Structural Equation Modeling with Amos 6.0

## ACADEMIC EXPERIENCE

**08/2012 – present: Hochschule Harz, GER**

Full Professor – Strategic Management & Organization

**09/2011 – 07/2012: Leibniz FH Hannover, GER**

Lecturer – Organization and Decision Making

**01/2009 – 04/2010: Priv. Univ. Witten/Herdecke, GER**

Assistant Professor – Management and Business Ethics

**11/2002 – 10/2008: Freie Universität Berlin, GER**

Research Assistant – Strategic Management

## UNIVERSITY SERVICE

**Incoming students coordinator**

Hochschule Harz (2013-present)

**Member of the scientific board (senate),**

Priv. Univ. Witten/Herdecke (2009-2010)

**Member of the business faculty evaluation committee,**

Priv. Univ. Witten/Herdecke (2009-2010)

**Member of the business faculty council,**

Freie Universität Berlin (2004-2006)

## EDITORIAL SERVICE

**Zeitschrift für Betriebswirtschaft** (2008-present)

**International Journal of Business Governance and**

**Ethics** (2010-present)

## WORKING EXPERIENCE

**Claros, Zaconeta & Asociados Ltd., La Paz (Bolivia):**

Senior Manager / Consultant (2010-2011)

**ZF Guidance Systems Ltd., Berlin (GER):**

Internship (August-September 2001)

**Global TeleSystems Ltd., Berlin & Düsseldorf (GER):**

Management Assistant (1999-2000)

**Replaquima Ltd., Guatemala City (Guatemala):**

Internship (September-October 1998)

**SIEMENS Inc, Berlin & Munich (GER):**

Commercial Apprenticeship and Assistant at the Sales Department (1994-1997)

## OTHER SKILLS

**IT:** Excellent knowledge of MS Office, SPSS, and STATA  
Basic knowledge of SAS, AMOS, and LISREL

**Language:** German (native speaker), Spanish (native speaker), and English (fluent)